

Chandigarh Skill Development Mission- CSDM

Frequently Asked Question- PMKVY

1) What is Pradhan Mantri Kaushal Vikas Yojna (PMKVY)

Pradhan Mantri Kaushal Vikas Yojana (PMKVY) is the flagship scheme of the Ministry of Skill Development & Entrepreneurship (MSDE). The objective of this Skill Certification Scheme is to enable a large number of Indian youth to take up industry-relevant skill training that will help them in securing a better livelihood. Individuals with prior learning experience or skills will also be assessed and certified under Recognition of Prior Learning (RPL). Under this scheme , Training Cost is borne by the PMKVY.

2) What is role of NSDC , NSDA and DGT ?

MSDE has developed an umbrella framework for all skilling activities and aligned them to common standards. MSDE has set-up institutions and agencies to focus on different areas and activities. It currently operates through three agencies

a. **National Skill Development Authority (NSDA)**: NSDA is tasked with the

i) Implementation of the National Skills Qualification Framework (NSQF)

ii) Strengthening State Skill Development Missions (SSDMs)

b. **National Skill Development Corporation (NSDC)**: NSDC is tasked with the

i. Implementation of the MSDE skill development programs like Pradhan Mantri Kaushal Vikas Yojana (PMKVY 2016-2020), Pradhan Mantri Kaushal Vikas Kendra (PMKK)

ii. Funding private sector skilling companies to establish Skill Development Centres (SDCs) on soft loan terms and conditions

iii. Establishment and Monitoring of Sector Skill Councils (SSCs), which are industry enabled bodies driving skill development in their respective sectors

c. **Directorate General of Training (DGT)**: DGT is tasked with the establishment and monitoring of long term vocational training institutions called Industrial Training Institutes (ITIs) and promoting apprenticeships.

3) What is SSDM ?

At the State level, State Skill Development Missions are implementing state government and central government initiated skilling interventions for various targeted groups.

4) What is CSDM ?

Chandigarh Skill Development Mission, is SSDM , constituted by Chandigarh Administration. The Details are available on the website www.utcsdm.org under the heading of **ABOUT US**.

5) **What is center and state component of the PMKVY ?**

The PMKVY 2.0 Scheme shall be implemented by the Centre along with the States. It shall have two components

- i. Centrally Sponsored Centrally Managed (**CSCM**): 75% of the PMKVY 2.0 funds shall be available to MSDE for skilling through National Skill Development Corporation (NSDC)
- ii. Centrally Sponsored State Managed (**CSSM**): 25% of the funds of PMKVY 2.0 shall be allocated to the States. It is being managed by State Skill Development Mission.

6) **What is “Guidelines for State Engagement under PMKVY 2.0 document” ?**

These guidelines provide a framework for the state government, role & processes in PMKVY 2.0, the funding support and the schemes implementation & monitoring mechanisms. They need to be read in conjunction with the PMKVY 2.0 scheme guidelines. This guideline document shall be referred to by the stakeholders like State Governments (SSDMs), training providers (TPs) etc. to effectively collaborate, create a network of PMKVY 2.0 centres and achieve the skilling targets under the CSSM component across states. These are available at following links.

<https://www.msde.gov.in/assets/images/pmkvy/State%20engagement%20guidelines%20-%20PMKVY.pdf>

7) **What is Operation Manual for States PMKVY 2016-2020 Centrally Sponsored State Managed Component?**

This document shall be referred to by the stakeholders like State Governments (SSDMs), training providers (TPs) etc. to find answers and suggestions to operational issues that may be restricting the stakeholders from effectively implementing the CSSM component of PMKVY.

http://www.pmkvyofficial.org/App_Documents/News/Operations-Manual-PMKVY-CSSM-2-11-2017.PDF.

8) **What is Smart Process: Centre Accreditation and Affiliation ?**

All centres of empanelled training partners with the state government are required to undergo centre accreditation and affiliation process as defined in Skill Ecosystem guidelines. SMART provides a mandatory single window IT application that facilitates standardized and effective processes with respect to Accreditation, Affiliation, and Continuous Monitoring of the Training Centres. Detailed documents regarding Accreditation, Affiliation & Continuous Monitoring of Training Centres for the Skill Ecosystem, Revised Accreditation Standards Grading Metrics and Sample Centre Accreditation and Affiliation Form (CAAF) are available on www.smartnsdc.org under the knowledge bank section. All states will be provided a state specific dashboard to give them a visibility of TPs/TCs who have applied for accreditation and affiliation within the state. This will provide states a visibility for TPs/TCs for CSSM components.

http://www.pmkvyofficial.org/App_Documents/News/Operations-Manual-PMKVY-CSSM-2-11-2017.PDF.

9) What is target allocation process?

The states are free to devise a methodology for target allocation. The targets may be assigned to the TCs on a long-term basis with a provision for periodic review or on a short-term basis, depending on the state strategy for target allocation. The methodology for allocation may change, depending upon the geography and sector requirements. The target allocation should be done in accordance with the PMKVY guidelines and PMKVY state guidelines and should adhere to the following parameters:

- 1) States should allocate targets to the empanelled training providers in line with the sanction order of MSDE as per the approved State PMKVY Plan (SPP).
- 2) Allocation of targets in category 3 should not be greater than 25% of the total targets allocated.
- 3) Allocation of targets in category 4 should not be greater than 20% of the total targets allocated.
- 4) The readiness of the Job role in terms of availability of the following should be ensured before allocation of targets:
 - a) Qualification Pack
 - b) Curriculum
 - c) Lab and Equipment list
 - d) Model Content
 - e) Participant handbook

http://www.pmkvyofficial.org/App_Documents/News/Operations-Manual-PMKVY-CSSM-2-11-2017.PDF.

10) How may schemes can single center run ?

The states are only allowed to run PMKVY CSSM as well as state government sponsored skill training schemes parallelly in the same centres only if these centres are either state government run (for e.g. livelihood colleges in Chhattisgarh) or central government run (for e.g. CIPET). In this case, the training centre would have to maintain strict adherence to the PMKVY branding guidelines. One centre is not allowed to run PMKVY CSCM and PMKVY CSSM components in the same centre in parallel.

http://www.pmkvyofficial.org/App_Documents/News/Operations-Manual-PMKVY-CSSM-2-11-2017.PDF.

11) What will attendance rate of students?

It is mandatory for the candidates to have an Aadhaar ID during the enrolment process, apart from north eastern states and J&K where alternate ID could be used. It is mandatory for the students to maintain 70% attendance to be eligible to appear in the assessments. As per the approved model curriculum candidates would also undergo entrepreneurship, financial and digital literacy modules during their trainings.

12) What is Induction Kits and Participant Handbook ?

The states may devise a suitable and efficient process of supplying the induction kits to the Training Centres. The state will be responsible for monitoring the availability as well as quality of these induction kits at every centre which have been allocated targets. This should be captured as a parameter for monitoring by the mechanisms put in place by the state for monitoring (refer). All candidates must be provided the course curriculum booklet along with the Induction kit by the Training Centre. The induction kit should include at least:

- a) T-shirt (Male) or Jacket (Female) ☒
- b) Diary (with PMKVY Logo)
- c) ID Card holder with Lanyard
- d) Back Pack (Bag)

All the items supplied in the induction kit should adhere to the State Component - branding and communication guidelines. The payment of the same will be made by State.

13) What will the Reimbursement of Training Cost?

They are purely based on common norms. Kindly download 5 Notification of common norms and funds follow will be accordingly.

<https://www.msde.gov.in/notification.html>

14) What is IT System Integration of PMKVY ?

States Using NSDC MIS

Option 1: - MSDE through NSDC will provide support to states that do not have a robust MIS to cater to the requirements of PMKVY CSSM. In this case, the Training partners/training centres allocated targets by states will have to use NSDC SDMS. The state officials will play the approver role wherever approval is required. Full lifecycle of candidate will be managed by NSDC MIS; however, the ownership of data will lie with the state. The states should make sure that the candidates that are being registered on NSDC SDMS are unique candidates. The NSDC SDMS will only be responsible for de-duplication of candidates against the existing database of students enrolled in the PMKVY scheme (Central and state component) and only unique candidates will be accepted on the SDMS. The responsibility of fund disbursement to any stakeholder (Training

partner, candidate, SSC or any other stakeholder) will also be of the respective state. The NSDC MIS will not do any fund disbursement, but will provide reports on candidate's enrolment, training, assessment and certification etc. requested on a regular basis that will enable states to transfer funds.

States Using their Own MIS: The states willing to use their own MIS for managing the candidate life cycle will have two options for accessing NSDC SDMS for assessment and certification:

Option 2: Excel upload: NSDC will provide a system for the states to upload candidate and batch data in excel format which will be used for assessment and certification generation. If states use this system, the state MIS SPOC would have access to an online system for uploading batches with candidate details. The system will provide an excel format for download. The State SPOC will have to extract data from respective State MIS and/or collate the candidate data from TCs in an Excel. This collated data can be uploaded to the system for verification, de-duplication against existing candidates available in PMKVY database and assessment and certification. This system will only allow the assessment and certification of candidates if there is a six-month gap between the certification date of the first course and batch start date of the subsequent courses, to the maximum of two courses per candidate in PMKVY 2.0.

Option 3: Integration of state MIS with SDMS- The States and NSDC will work together to integrate State MIS with SDMS for flow of data for assessment and certification through NSDC SDMS. While, the data sharing method may vary from state to state as each state may have a different MIS system, majority of integration will be done through an API framework. Upon receipt of candidate/batch data NSDC will do the de-duplication test on the received data with the existing data of candidates in the PMKVY database (central and state component). Candidates not passing the de duplication test will be rejected and not allowed to proceed further. After de-duplication, NSDC will be responsible for providing IT platform for assessment and certification of these candidates. The list of minimum fields to be incorporated on the existing states MIS, for the purpose of integration along with other technical specifications common to all states.

http://www.pmkvyofficial.org/App_Documents/News/Operations-Manual-PMKVY-CSSM-2-11-2017.PDF.

The documents are need to be signed. <http://pmkvyofficial.org/itsystems.aspx>

Presently Chandigarh Skill Development opted option 1 and as SMART is on Hold and work on option 2 has been initiated. The Excel upload solution may also be used by the state as a temporary system until the integration of NSDC SDMS and State MIS system is fully functional.

15) **What will the monitoring mechanism ?**

States to develop a monitoring framework and mechanisms that standardise processes to monitor Training Centres in a continuous and effective manner.

State Governments through their respective SSDMs are required to follow the skill ecosystem guidelines and to have a functional dedicated team to oversee the execution and monitoring of PMKVY trainings for the allotted state targets.

http://pmkvyofficial.org/faq.php?cat_id=48

16) What are PMKVY Guidelines?

[http://www.pmkvyofficial.org/App_Documents/News/PMKVY%20Guidelines%20\(2016-2020\).pdf](http://www.pmkvyofficial.org/App_Documents/News/PMKVY%20Guidelines%20(2016-2020).pdf).

These are scheme specific guidelines.

17) What is Training Partner Payouts?

Payouts will be directly transferred to the TC's bank account.

Table 3: Payout Milestones

Tranches % of Total Cost Output Parameters

- 1 30% On commencement of the training batch against validated candidates
- 2 50% On successful certification of the trainees
- 3 20% Outcome based on placements

There will be adjusted payments for the candidates who drop out post disbursement of the first tranche.

The amount disbursed to the TP against a dropped or failed candidate in the first tranche shall be adjusted in the subsequent tranches. Candidates may enroll a second time in the same or different course in the Scheme, but the payout for such candidates shall only be given for a maximum of two courses provided there is a six-month gap between the certification date of the first course and batch start date of the subsequent course. Annual reconciliation of pay-outs disbursed against each candidate certified and placed by the TP shall be undertaken before disbursement of the final tranche.

Any excessive payment shall be adjusted and released or recovered from the TP.

Special provision for concession in the placement conditions under the Agriculture sector, Handicraft sector and related job roles would be made under PMKVY.

[http://www.pmkvyofficial.org/App_Documents/News/PMKVY%20Guidelines%20\(2016-2020\).pdf](http://www.pmkvyofficial.org/App_Documents/News/PMKVY%20Guidelines%20(2016-2020).pdf)

18) Which Curriculum should I follow?

<https://www.nsdindia.org/nos> Please visit this website on a regular basis.

19) Which job roles are applicable for UT Chandigarh ?

<https://www.nsdindia.org/qp-nos-results> please click on search.

20) What are the branding norms of PMKVY Center ?

<http://pmkvyofficial.org/statecomponent.aspx>

21) What will the procedure of TOT of trainer and who will pay for this ?

This cost will be borne by Training Partner. <https://www.nsdcindia.org/sscs-quarterly-tot-and-toa-calendar> . Trainer should be certified by SSC.

22) What id Takshashila ?

National Portal for Trainers and Assessors is an initiative by NSDC under Skill Indian Mission. The portal is a dedicated platform towards management of trainers and assessors life-cycle. The portal would function as the central repository of information concerning development of quality Trainers and Assessors in the Indian skill eco-system. The portal would address smooth implementation of training of trainers and assessors programme. at the same time ensure transparency for the involved stakeholders. The portal shall provide varied information about training programs planned by Sector Skill Councils for trainers and assessors, through the training calendar. It would also have features to search trainers and assessors being trained by SSCs across states, sectors and job roles.

<https://www.nsdcindia.org/about-takshashila>

23) What are the procedure of the Biometric system ?

http://skill.attendance.gov.in/assets/doc/PMKVY_AEBAS_Guidelines.pdf

24) How we can know about fraud in PMKVY ?

MSDE has designed the window , where they put details of fraud at National portal.

http://pmkvyofficial.org/Fraud_and_Caution.aspx

25) What is definition of Placement under PMKVY ?

A candidate is considered to be placed if the candidate fulfils the following conditions:

- Candidate is certified and placed
- Candidates is placed within 90 days of certification
- Candidate is in continuous employment (wage or self-employment) for 3 months
- Candidates placed in wage employment are earning atleast equal to or above minimum wages as defined by the state employment guidelines

OPTION OF National Apprenticeship Promotion Scheme also be considered.

26) What is SDMS. How can I understand this ?

The whole procedure is mentioned on this http://pmkvyofficial.org/faq.php?cat_id=55

